THE SUMMER BERRY COMPANY PORTUGAL (TSBC)
INTEGRATED MANAGEMENT POLICY

Mission

To delight our customers with high quality soft fruit produced in an ethical and environmentally friendly way.

Vision

To be recognized as one of the worlds leading year-round fruit suppliers that promotes a healthy leaving and makes people smile.

To this end TSBC Portugal commits itself to:

- Ensure the continuous improvement of its integrated management system as well as the Health & Safety, environment, food safety and quality culture.
- Promote awareness among the company's employees in the implementation of the policies, actively involving them in this process and ensuring the dissemination of its main results to all the agents involved;
- Comply with legal, regulatory and contractual requirements;
- Minimize the environmental impacts of its business, including prevention of pollution;
- Respect and promote natural habitats;
- Ensure sustainable management of its business;
- Reduce the risks associated with the use of pesticides and combustion equipment;
- Reduce the accident rates and keep the zero rate of occupational diseases;
- Contribute to the increase of skills of its employees;
- To make available relevant resources to the implementation of business policies and their improvements;
- Ensure compliance with our customers' requirements by evaluating their satisfaction and managing their expectations;
- Preserve the quality and food safety of the products in the operations and services provided, ensuring communication with all parties involved in the business ecosystem (suppliers, employees, customers and competent authorities).

TSBC's policy focuses on the needs and expectations of its customers by providing a product of the highest standard that respects legal, food safety and authenticity requirements in a responsible manner towards its customers while simultaneously enhancing professional appreciation of its employees, as well as the development of a sustainable farm.

Date: 10/04/2023

CEO

Operations Director