



The Summer Berry Company UK

ENVIRONMENTAL POLICY

TSBCo UK recognises the importance of the environment and the need to establish policies, programmes and practices for conducting operations in an environmentally sound manner. Environmental management considerations are recognised as an essential element of management in all its functions. The company is committed to a process of continuous improvement taking into account its environmental performance, legal regulations, new developments and market considerations.

As part of the Environmental Management Programme there will be a commitment to the following areas:

- Environmental management responsibility lies with Health, Safety and Sustainability Manager. We will ensure that all the line managers and operating staff are trained and motivated to conduct their activities in an environmentally responsible manner and promoting environmental concerns through the provision of information and training.
- Ensuring that chemical storage complies with current HSE Guidelines.
- Ensuring that all users of chemicals are adequately trained and follow environmental guidelines during application. Only competent contractors are to be used.
- To ensure that the duty of care with regard to the disposal of waste is complied with and that any recycling or recovery opportunities are examined and waste streams identified.
- To protect the groundwater through appropriate controls and systems and to seek advice from the Environment Agency with regard to new or existing processes.
- To encourage the use of products or services supplied which have the least environmental impact.
- To maintain and improve emergency plans for fire and spillage in conjunction with the Fire Authority, Environment Agency and other relevant organisations. To ensure that staff are adequately trained in emergency procedures.
- To improve the environment by the planting of trees and exploring other similar opportunities to enhance the environment.

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- To minimise energy use and air pollution by the use of suitable machinery, adequate servicing, use of control systems and insulation where appropriate. Also to monitor and audit energy use.
- To reduce noise, smell, smoke or other nuisances by active management and monitoring of any complaints.
- To follow targets and objectives with regard to environmental management and actively record and monitor performance standards.
- To promote the adoption of these principles by contractors or suppliers and where appropriate requiring improvement in their practices to make them consistent with the enterprise.
- To encourage openness and dialogue with employees and members of the public, anticipating and responding to their concerns about potential hazards and impacts of operations, products, wastes or services including those of global significance.

This policy will be reviewed on an annual basis, particularly where there are any operational changes and to take into account any new legislation or the need to meet new environmental guidelines as they are produced.

Signed:

David Sanclement
Group CEO

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